

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 20<sup>th</sup> of February 2020 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. O’Neal  
Absent: Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mr. Penney & Mr. Wolterman  
Absent: Mrs. Aug

PLEDGE OF ALLEGIANCE – Brian Begley

Mrs. Shorter arrived at 6:35 pm.

#### PRESENTATIONS/RESOLUTIONS

##### A. Compass Elementary Spotlight - Kim Hauer & Asha Lambert

The mentoring program at Compass was presented to the Board by Principal Kim Hauer and Assistant Principal Asha Lambert.

Mrs. O’Neal thanked Mrs. Hauer and Ms. Lambert for initiating the program. She also thanked the mentors. She appreciates the early intervention.

Mr. Begley sees the commitment that our parents and mentors have for Compass students.

Mrs. Shorter thanked the presenters. She stated that we will see the fruits of this. She appreciates everyone involved in the program.

Mrs. Gundrum thinks that all of the mentoring programs are great.

Mr. Berding asked if there are children waiting for a mentor.

Response: The program can always use more mentors.

He also asked how mentors are found.

Response: Mentors are found mostly by word of mouth.

He feels that this is an amazing program.

##### B. Comprehensive School Counseling Program - Jeff Madden

School district counselors presented a plan for Comprehensive School Counseling to the Board.

Mrs. O’Neal would like to be part of the Counseling Advisory Board. She thinks this plan is wonderful.

Mrs. Gundrum thanked Mr. Madden for putting this plan together.

Mr. Begley stated that he is all in. He thinks that this will help with the early development of the child.

Mrs. Shorter is sad that we have so many students suffering. She is so grateful that we are helping the kids.

Mrs. Gundrum thanked the counselors for all that they do for the district. She is all in with this program as well.

Mr. Berding stated that it is heartbreaking what kids go through every day. He feels that it is great if we can help by adding a full-time counselor at each elementary.

## COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

A parent brought the issue of double bussing to the Board's attention.

## SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

20-18 RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. O'Neal to approve the following:

### A. Personnel – Professional

#### 1. Resignations

- a. Peggy Hoelle, Sacred Heart, RN, 80%  
(effective end of the day May 31, 2020; for retirement reasons)

#### 2. Unpaid Leaves of Absence

- a. Courtney Baker, North, 4th grade  
(effective for a .75 day on February 12, 2020 through March 13, 2020; for childrearing purposes)

#### 3. Employment

- a. Credit Recovery and/or Credit Flexibility Instructors

Tiffany Lefton  
Kelly Lynch  
Devon Rollbuhler

(The above-named persons are recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$30.69 per hour for the 2019-2020 school year for up to ten (10) hours per student per class.)

b. Extracurriculars 2019-2020

**Senior High**

Ricardo Calles-Acevedo, Track, Head Coach, 10%  
Ricardo Calles-Acevedo, Track, Assistant, 50%  
Thomas Connelly, Weight Room Supervisor, Assistant, additional 1/3  
Michael Chacksfield, Track Head Coach, 10%  
Michael Chacksfield, Track, Assistant, 50%  
Andrea Gemperle, Track, Assistant  
Mark Jarvis, Volleyball, Assistant Boys  
Jason Krause, Track, Head Coach, 60%  
Brandon Mitchell, Track, Assistant, 50%  
Deanna Owens, Dance Team Coach  
Zachary Waddell, Track, Assistant, 50%  
Nicolaus White, Track Head Coach, 10%  
Nicolaus White, Track, Assistant, 50%

**Freshman**

Parker Castillo, Volleyball, Boys  
Natalie Elliott, Softball, Assistant  
Matthew Tyla, Track

**Creekside Middle**

Haley Lewis, Cheerleader Coach, 6<sup>th</sup> Grade

**Middle (Crossroads Middle and Creekside Middle combined)**

Alexis Claypool, Track  
Michael Mynhier, Track, Head Coach  
Samantha Pfirman, Track  
Joshua Scott, Track

**Compass Elementary**

Lisa Gundler, Intramurals

**West Elementary**

Mary Ellen Menzer, Intramurals

c. Home Instructors 2019-2020

Amy Hudson

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$30.69 per hour, effective for the 2019-20 school year.)

d. Substitute Teachers 2019-2020

Nneka Russell

(All recommendations are for the 2019-20 school year at a rate of \$94 per day.)

e. Substitute Nurses 2019-2020

Scott Sites

(All recommendations are for the 2019-20 school year at a rate of \$94 per day.)

f. Volunteers 2019-2020

Michael Mynhier, Crossroads Middle, Basketball

(The above-noted person is recommended for approval as volunteer coach for the 2019-20 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

20-19 RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mr. Penney

MOTION – Moved by Mr. Begley to approve the following:

B. Personnel – Support

1. Resignations

a. Darlene Cochran, North, Educational Assistant  
(effective end of the day May 31, 2020; for retirement purposes)

b. Margaret Wahoff, Senior High, Cook  
(effective end of the day February 7, 2020; for retirement purposes –  
deceased)

2. Unpaid Leave of Absence

a. Linda Bowen, North, Educational Assistant  
(effective December 31, 2019 through March 31, 2020; extension of unpaid  
leave for personal reasons)

- b. Melissa Eagle-Jackson, Central, Educational Assistant  
(effective January 16, 2020 through April 13, 2020; extension of unpaid leave for personal reasons)
- c. Ray Frybarger, District, Maintenance  
(effective January 7, 2020 through January 19, 2020; extension of unpaid leave for personal reasons)
- d. Macy Reep, Central, Educational Assistant  
(effective January 23, 2020 through March 18, 2020; for personal reasons)
- e. Sreevani Subbarayalu, Central, Educational Assistant  
(effective May 11, 2020 through May 28, 2020; for personal reasons)

3. Employment

- a. Pamela Blevins, Compass, Latchkey Assistant  
(effective February 10, 2020; for a replacement position)
- b. Deborah Kemp, East, Educational Assistant  
(effective February 5, 2020; for a replacement position)
- c. Jay Russo, North, Educational Assistant  
(effective February 18, 2020; for a replacement position)
- d. Walter Voline, Creekside, Educational Assistant  
(effective February 24, 2020; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

- 1. Integration Coach for Technology and Data Job Description - Roger Martin
- 2. Addition of Preschool Teacher and Educational Assistant for 2020-2021 school year - Roger Martin

20-20 APPROVAL OF BOARD POLICIES/APPROVAL OF 2020-2021 MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

MOTION – Moved by Mrs. Gundrum to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the following Board policies:
  - a. IGAE - Health Education
  - b. IGAH/IGAI - Family Life Education/Sex Education
  - c. IGAF - Physical Education
2. Recommend the approval of the following resolution authorizing 2020 - 2021 membership in the Ohio High School Athletic Association:

WHEREAS, Fairfield City School District, District IRN number: 046102 of 4641 Bach Lane, Fairfield, OH 45014, Butler County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools covering grades 7-12 do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

20-21 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JANUARY 2020/  
APPROVAL OF THE 2019-2020 AMENDED APPROPRIATIONS RESOLUTION/  
DONATIONS/ DISPOSALS/APPROVAL OF A FUND-TO-FUND TRANSFER

MOTION – Moved by Mrs. O’Neal to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

January 9, 2020 – Organizational Meeting/Special Meeting  
January 22, 2020 – Regular Meeting  
February 6, 2020 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of January 2020.

C. Recommend approval of the 2019-2020 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of 19 boxed lunches and drinks valued at \$133 from Raising Cane’s to Fairfield Academy to be used for student incentives.
2. A donation of \$5,000 from Dougie & Ray’s to Fairfield City School District to be used for the Lunch It Forward Program.
3. A donation of 60 games valued at \$480 from Omni Funplex Cincinnati to Fairfield Crossroads Middle School for student incentives.
4. A donation of cookies valued at \$150 from Trader Joe’s to Fairfield Crossroads Middle School for student incentives.

**Total donations for 2020: \$13,803.00**

E. Recommend approval of the disposal of the following fixed assets:

| <u>Tag Number</u> | <u>Description</u>       | <u>Location</u> |
|-------------------|--------------------------|-----------------|
| 16959             | Laptop                   | District Office |
| 23145             | CPS System Response Unit | East Elementary |
| 9334              | DVD                      | East Elementary |
| 12850             | VCR/DVD                  | East Elementary |
| 33414             | VCR/DVD                  | East Elementary |
| 18860             | CPS System Response Unit | High School     |
| 20853             | CPS System Response Unit | High School     |
| 20854             | CPS System Response Unit | High School     |
| 20855             | CPS System Response Unit | High School     |
| 20856             | CPS System Response Unit | High School     |
| 20857             | CPS System Response Unit | High School     |
| 20858             | CPS System Response Unit | High School     |
| 20859             | CPS System Response Unit | High School     |
| 20860             | CPS System Response Unit | High School     |

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 20, 2020

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|       |                          |             |
|-------|--------------------------|-------------|
| 20861 | CPS System Response Unit | High School |
| 20862 | CPS System Response Unit | High School |
| 20863 | CPS System Response Unit | High School |
| 20864 | CPS System Response Unit | High School |
| 20865 | CPS System Response Unit | High School |
| 21914 | Computer                 | High School |
| 21916 | Computer                 | High School |
| 22730 | Computer                 | High School |
| 22748 | Computer                 | High School |
| 23147 | CPS System Response Unit | High School |
| 25882 | Computer                 | High School |
| 25982 | Computer                 | High School |
| 26300 | Computer                 | High School |
| 26319 | Computer                 | High School |
| 26343 | Computer                 | High School |
| 26347 | Computer                 | High School |
| 26357 | Computer                 | High School |
| 26358 | Computer                 | High School |
| 26365 | Computer                 | High School |
| 26387 | Computer                 | High School |
| 26388 | Computer                 | High School |
| 26395 | Computer                 | High School |
| 26397 | Computer                 | High School |
| 26398 | Computer                 | High School |
| 26399 | Computer                 | High School |
| 26437 | Computer                 | High School |
| 26449 | Computer                 | High School |
| 26505 | Computer                 | High School |
| 26506 | Computer                 | High School |
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| 26510 | Computer                 | High School |
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| 26512 | Computer                 | High School |
| 26513 | Computer                 | High School |
| 26514 | Computer                 | High School |
| 26515 | Computer                 | High School |
| 26516 | Computer                 | High School |
| 26517 | Computer                 | High School |
| 26518 | Computer                 | High School |
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| 26521 | Computer                 | High School |
| 26522 | Computer                 | High School |
| 26523 | Computer                 | High School |
| 26524 | Computer                 | High School |
| 26525 | Computer                 | High School |



FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 20, 2020

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|       |          |             |
|-------|----------|-------------|
| 26526 | Computer | High School |
| 26527 | Computer | High School |
| 26528 | Computer | High School |
| 26529 | Computer | High School |
| 26530 | Computer | High School |
| 26531 | Computer | High School |
| 26532 | Computer | High School |
| 26533 | Computer | High School |
| 26534 | Computer | High School |
| 26633 | Computer | High School |
| 26683 | Computer | High School |
| 26690 | Computer | High School |
| 26692 | Computer | High School |
| 27087 | Computer | High School |
| 27088 | Computer | High School |
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| 27091 | Computer | High School |
| 27092 | Computer | High School |
| 27093 | Computer | High School |
| 27095 | Computer | High School |
| 27096 | Computer | High School |
| 27520 | Computer | High School |
| 27522 | Computer | High School |
| 27545 | Computer | High School |
| 27547 | Computer | High School |
| 27548 | Computer | High School |
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| 27569 | Computer | High School |
| 27570 | Computer | High School |
| 27571 | Computer | High School |
| 27573 | Computer | High School |
| 27574 | Computer | High School |

|           |                          |                  |
|-----------|--------------------------|------------------|
| 29042     | Computer                 | High School      |
| 29043     | Computer                 | High School      |
| 29138     | Computer                 | High School      |
| 23148     | CPS System Response Unit | North Elementary |
| 120-03253 | Vision Tester            | Support Services |

F. Recommend approval of the following fund-to-fund transfer:

\$62,961.80

From: 300 – 952H Stadium Seating Fund

To: 300 – 950H Athletics – Senior High

Purpose: To be used for expenditures

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

#### COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter summarized the legislation that is pending at this time.

B. Butler Tech – Michael Berding - No report

C. Planning Commission – Brian Begley – No Report

#### ANNOUNCEMENTS

February 22, 2020 - Father/Daughter Dance, 7:00PM-9:00PM, FHS Arena

March 2, 2020 - Community Coffee Engagement, 9:00AM-10:00AM, Fairfield Township  
Fire Station, 6048 Morris Road

March 2, 2020 - Community Coffee Engagement, 6:00PM-7:00PM, City of Fairfield  
Fire Station, 375 Nilles Road

March 5, 2020 - Board Meeting, 6:30PM, Fairfield Administration Building, Conference  
Room A

#### BOARD MEMBER COMMENTS

Mrs. Gundrum

She thinks it is important to recognize the programs that were presented tonight. They will provide positive support to students. It is awesome to see the work being done around the whole child to help them reach their potential.

BOARD MEMBER COMMENTS (continued)

Mrs. Shorter

She echoes those comments.

She is very appreciative of the staff and it is clear to her that they are passionate and devoted about looking at the whole child. Staff ought to be commended for making a difference.

Mrs. O'Neal

She echoes the comments made as well.

She thanked Mrs. Shorter and Mr. Smith for making the EdChoice Program easy to understand and digest.

Mr. Begley

He stated that too often goals focus on tests. He feels that tonight is a testament to going beyond the testing to provide emotional and social support which is necessary for the well-being of our students. These services will impact their lives as they move into upper grade levels and as they become a part of our community in the future as adults.

Mr. Berding

He expressed his gratitude to Mr. Smith as a leader in southwest Ohio and across the state as he addressed the EdChoice issue. He has received many favorable comments from southwest Ohio's board members. He feels that Mr. Smith and Marlon Styles of Middletown School District have had a tremendous impact. He realizes that the work is tiring, but encouraged Mr. Smith to continue his efforts as there is still so much work to do. It is imperative that the school districts receive funding for the work that they do.

In response to Mr. Berding's comments, Mr. Smith thanked the Board for all of their support on the EdChoice issue. Across the district, he has received many comments from staff sharing their appreciation of the support of the Board.

20-22 EXECUTIVE SESSION

MOTION – Moved by Mr. Begley to recess to Executive Session at 8:11 pm to discuss the following:

- The employment and discipline of public employees 121.22 (G) (1)
- Court Action 121.22 (G) (3) - Pending and Imminent Litigation
- Collective Bargaining 121.22 (G) (4)
- Security Arrangements 121.22 (G) (6)

SECOND – Seconded by Mrs. O'Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O'Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 10:23 pm.

20-23 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

The meeting was adjourned at 10:24 pm by the President, Mr. Berding.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer